

## H. Rami Annual Employee Review

| Annual Employee Review   |   |
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| <b>Company:</b> H. Rami<br><b>Date:</b> <i>March</i>   | <b>Name:</b> <i>Léon</i><br><b>Department:</b> <i>Supply Chain</i>  |
| <b>Role (definition to be confirmed):</b> purchaser  | <b>Ranking, from novice (80%) to experienced (110 %):</b> 90 %  |
| <b>Multiple Skills (grid to be confirmed):</b> storeroom manager   |   |
| <b>3 STRONG POINTS TO MAINTAIN</b>   | <b>3 POINTS TO IMPROVE</b>  |
| · Good follow-up on objectives set the previous year. Results :<br>- objective 1: 75% reached<br>- objective 2: obsolete due to reorganization<br>- objective 3: 80% reached | · Benefit from supply chain management training by suggesting improvements to tools for monitoring supplier lead times. Develop an indicator and set up actions in collaboration with the main suppliers for it to evolve positively.<br><b>Objective:</b> Apply the above process with 3 main suppliers<br><b>Deadline:</b> 6 months |
| · Open-minded and willing to work with a team to implement improvements. Example: efficient piloting of security measures with Ivan during new layout of factory.            | · Transform the willingness to work with a team to implement improvements into concrete results by initiating improvements with the manufacturing department and the main suppliers to decrease inventory and WIP.<br><b>Objective:</b> Increase inventory turnover by at least 10%<br><b>Deadline:</b> 1 year                        |
| · Multiskilled: properly managed storeroom during Eric's vacation.   | · Train Eric and Yasmina to each be multiskilled with roles in purchasing, in order to fill in during vacations.<br><b>Objective:</b> To design and plan the internal training program and carry it out as scheduled.<br><b>Deadline:</b> 3 months  |